

Welcome State of North Carolina Employees

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| Password * |
| Password | Pass

Customer Service | System Status | Privacy and Security | Legal

1. Access the BEACON Portal.

2. Click on the **Reports Tab**.



3. Click on **Organization Mgmt**.



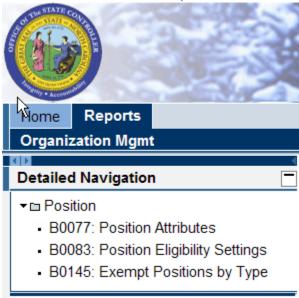


Position Eligibility Settings



Position Eligibility Settings

4. Click on **Position** folder (click on the black arrow to expand folder).



5. Click on **B0083 Position Eligibility Settings** report.



Variable Entry									
Available Variants: Save Save As	Delete								
Variable	Current Selection	Description							
OrgUnit Hierarchy (Mandatory) (*)									
Calendar Month/Year (Single Value, Mandatory) (*)									
Job Family(s) (Optional)									
Job Branch(s) (Optional)									
Job(s) (Optional)									
Position(s) (Optional)									
Employee(s) PersNo. (Optional)									
Oone		✓ Trusted sites 🔍 100% 🕶							

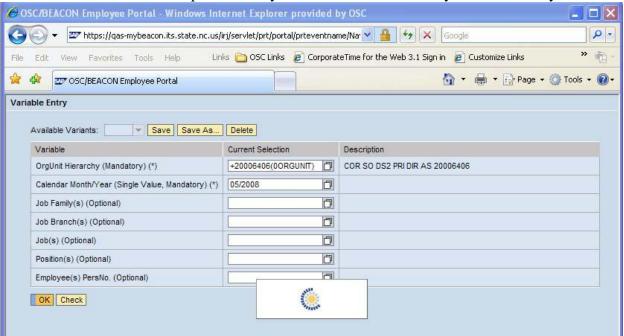


Position Eligibility Settings

6. Enter an Org Unit Hierarchy and a Calendar Month/Year by clicking on the icon.

NOTE: As an option, you may select one or more Job Families, Job Branches, Jobs, Positions or Employees to narrow the selection criteria. You can also filter the report after it is displayed. This will be displayed later in the document.

NOTE: The report will only return the data for which you have security to view.



7. Click the **OK** button and wait for report to be displayed.



Position Eligibility Settings

Business area	Org Unit		Position		PMIS 15-Digit Positi
Commerce	20009910	COM TRV&FLM TRVL WELCOME CNTRS I40	60000001	General Utility Worker	461800000018111
Commerce	20009959	COM Community Assistance	60000002	Office Assistant IV	462700000027222
Correction	20006821	COR SO DS2 PRI W Mtnv CS C/O	60000003	Correctional Officer	454000000059333
Correction	20012821	COR SO DS2 PRI S MC CS HSA DN SB SA	60000004	Registered Nurse	454000000038444
DENR	20003279	ENR SO ASNR DMF DO DDO FISH CO Elz City	60000005	Marine Fisheries Technician II	430800000008555
DENR	20003700	ENR SO ASEN DWM DO Administration	60000006	Receptionist/switchb Operator	432400000024666
DENR	20012484	ENR SO ASNR DMF DO CPO PIO	60000007	Public Information Assistant IV	430800000008777
Dept of Administration	20001547	ADMIN SO FISCAL MGT Gen Acct	60000008	Data Processing Assistant II	411804040000888
Dept of Administration	20001560	ADMIN DS VETERANS AFFAIRS CEM Black Mntn	60000009	Facility Maintenace Tech - Mech Trades	412700000007999
Dept of Transportation	20002534	DOT DOH L&S WILSON	60000010	Transportation Technical Aide II	425003050201010

The B0083 report will display all positions within the selected Org Unit(s) which match the selection criteria.

NOTE: The next four screens include samples of the data provided if you scroll to the right.

Employee	Employee Name	Supervisin	g Position	Supe	rvising Employee	Employee Subgroup	Work Schedule Rule
12	MOUSE, MICKEY	66666616	Manager/certified Travel Counselor	999	Bugs Bunny	PT S-FLSAOT Perm	D17N06GN
34	MOUSE, MINNIE	66666667	Administrative Officer II	888	Daffy Duck	PT S-FLSAOT Perm	D15N04GN
56	PLUTO	66666668	Asst Corr Supt For Cust & Oper III	777	Elmer Fudd	FT S-FLSAOT Perm	E01N08GN
78	GOOFY	66666669	Nurse (RN) Supervisor I	555	Road Runner	FT S-FLSAOT Perm	D01N08GN
910	DUCK, DONALD	66666610	Marine Fisheries Biologist I	444	Wyle E. Coyote	FT S-FLSAOT Prob	D01N08GN
1112	DUCK, DAISY	66666611	Budget Officer	333	Porky Pig	PT S-FLSAOT Perm	D23NVA02
1314	BIRD, TWEETY	66666612	Information & Communication Specialist I	222	Petunia Pig	FT S-FLSAOT Perm	D01N08GN
1516	CAT, SYLVESTER	66666613	Accountant III	111	Foghorn Leghorn	PT S-FLSAOT Perm	D01N08GN
1718	DISNEY, WALT	66666614	Administrative Assistant II	007	Warner Bros	FT S-FLSAOT Perm	D01N08GN
1920	DISNEY, WINNIE	66666615	Not assigned	800	Webster Bros	Not assigned	#



Work	ing Week		EE Tir	ne Mngt. St	atus				Hours Week	Po	sition Per	sS	SubArea	OT Elig		OT Payou Pd
06 W	k - Sat (mdnt)) - Fri	1 - Po	sitive Time ding		30.00 30		30.00		43	4301/NC01 7		day Norm	Х	#	365
07 W	k - Sun (mdnt	t) - Sat		- Positive Time Recording		20.00	20.00 40.00		00	4301/NC01		70	day Norm	Х	#	365
20 28	B - DOC			l - Positive Time Recording		40.00	40.00		40.00		4201/NC01		day Norm	Х	х	#
)7 W	k - Sun (mdnt	t) - Sat	1 - Po	1 - Positive Time		40.00		40.00		4201/NC01		7day Norm		Х	#	30
)6 W	k - Sat (mdnt)) - Fri		1 Docitivo Timo		40.00		40.00		1601/NC01		7day Norm		Х	#	365
06 W	k - Sat (mdnt)) - Fri		1 - Positive Time		20.00 4		40.00		16	1601/NC01		7day Norm		X	#
06 W	k - Sat (mdnt)) - Fri		1 - Positive Time		40.00		40.00		16	1601/NC01		7day Norm		#	365
)7 W	'k - Sun (mdnt	t) - Sat	1 - Positive Time		26.00		40.0	00	13	01/NC01	70	day Norm	Х	#	365	
)7 W	k - Sun (mdnt	t) - Sat	- Sat Recording		40.00		40.00		13	1301/NC01		day Norm	Х	Х	#	
# No	ot assigned		0 - No	time evalua	tion	#		40.0	00	15	01/NC08		day terface	Х	#	365
Hol Elig	Hol Immed Payout	Hol P	ayout	Hol Prem Elig		day m Rate	NS Pre	m	NS Pr Rate	em	E Shift Prem E	lia		rem	Wknd Shift Prem Elig	Wknd Shi Prem Rat
g_ K	#	365		X	0.5		#		0.00		#	.9	0.00		#	0.00
X	#	365		X	0.5	50	#		0.00		#		0.00		#	0.00
X	#	365		X	0.7	75	Х	0.10		X		0.10			X	0.10
X	#	365		X	0.5		X	0.10					0.15		X	0.10
X	X	#		X	0.5		#		0.00		#		0.00		#	0.00
X	#	365		Х	0.5	50	#		0.00		#		0.00		#	0.00
X	X	#		X	0.5	50	#		0.00		#		0.00		Х	0.00
X	#	365		X	0.5	50	X		0.10		X		0.20		#	0.00
X	#	365		Х	0.5	50	#		0.00		#		0.00		X	0.10
Х	Х	#		Χ	0.5	50	#		0.00		#		0.00		#	0.00



Position Eligibility Settings

								Calendar Year/Month	AUG 2009
On Call Elig	On Call Comp Accr		Call Back Elig	Call Back Accr	Extended Duty Eligib		Gap Hours Eligibility	Gap Hrs Payout Pd	Number of Positions
#	#	0.00	#	#	#	0.86	Х	365	1.00
Х	#	0.00	#	#	Х	0.00	Х	30	1.00
#	Х	0.00	Х	Х	#	0.94	Х	365	1.00
#	Х	0.00	X	#	#	0.00	Х	365	1.00
X	#	0.00	#	Х	#	0.11	Х	365	1.00
#	#	0.00	#	#	Х	0.00	Х	365	1.00
X	#	0.00	#	#	#	0.00	Х	30	1.00
#	Х	0.00	X	#	#	0.00	Х	365	1.00
#	#	0.00	#	Х	#	0.75	Х	365	1.00
#	#	0.00	#	#	Х	0.00	Х	365	1.00

Moving a column on the report using drag and drop functionality

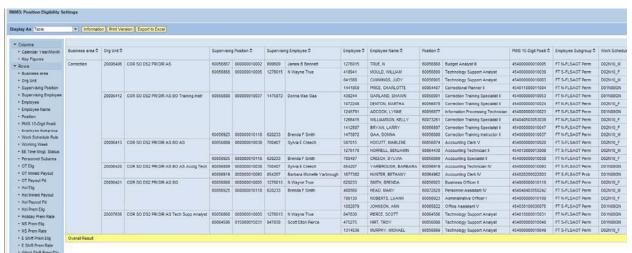


1. Click on the column heading and drag it to the position on the report to where you want it



Position Eligibility Settings

(watch for the dark black line), then let go of the mouse button. In this example we will drag the Supervising Employee field to the right of the Supervising Position field.



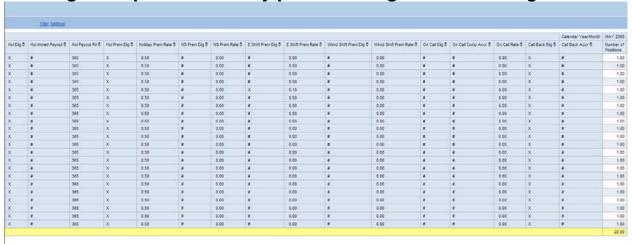
Notice that now the Supervisor Position, Supervising Employee, Employee and Employee Name have all been moved to the left. Now this report is sorted by Supervisors and their direct reports, within Org Unit.

The report now serves as a Supervisor/Reporting Relationships report.

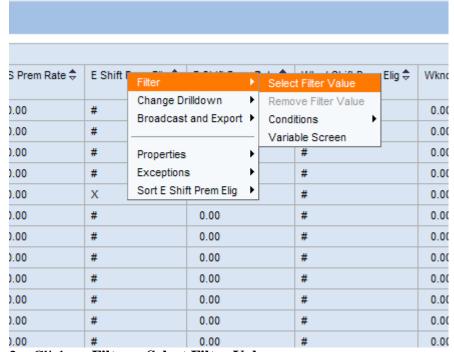


Position Eligibility Settings

Filtering the report to see only positions eligible for Evening Shift

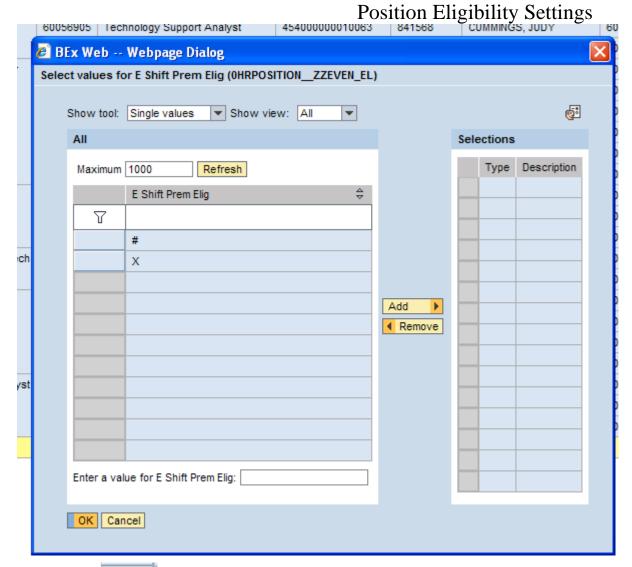


1. Right-click on the **E Shift Prem Elig** column.



2. Click on **Filter > Select Filter Value**.



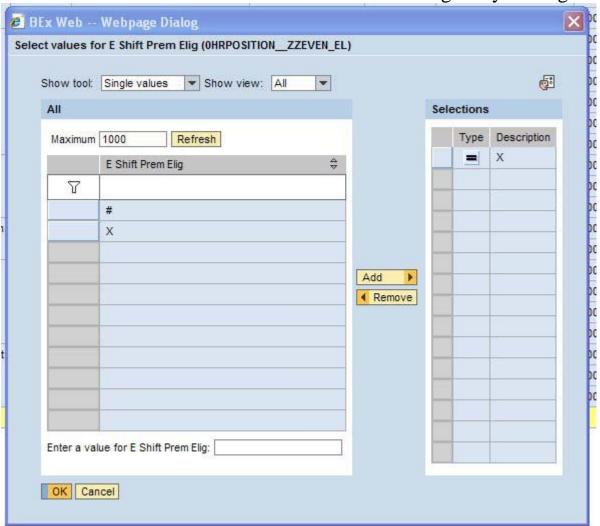


3. Click on the next to the value "X" to select only the positions that are eligible.

4. Click the Add button.



Position Eligibility Settings



5. Click OK.

NOTE: If the item to be filtered on is not located in the right-hand column, it will not be filtered.



Position Eligibility Settings



Now the report only shows a position that is eligible for evening shift premium.

Elec Setions :																
																Calendar Year/N
T Payout Pd 🕏	Hol Elig \$	Hol Immed Payout \$	Hol Payout Pd 🕏	Hol Prem Elig 🕏	Holiday Prem Rate \$	NS Prem Elig 🕏	NS Prem Rate \$	E Shift Prem Elig 🗘	E Shift Prem Rate \$	Wand Shift Prem Elig \$	Wand Shift Prem Rate \$	On Call Elig \$	On Call Comp Accr \$	On Call Rate \$	Call Back Elg \$	Call Back Accr \$
0	x		365	x	0.50		0.00	x	0.10		0.00			0.00	x	

This same technique can be used to filter the values for other columns on the report.

To go back one step

Filter Setting	<u>s</u>							
lol Payout Pd 🕏	Hol Prem Elig 🕏	Holiday Prem Rate 🕏	NS Prei	Back	1	Back One Navigation S	Step Prem Rate 🕏	Wknd Shift P
				Change Drilldown	١.	Back to Start		
365	X	0.50	#	Broadcast and Export	١	X	0.10	#
					- [
				Properties	•			
				Exceptions	•			

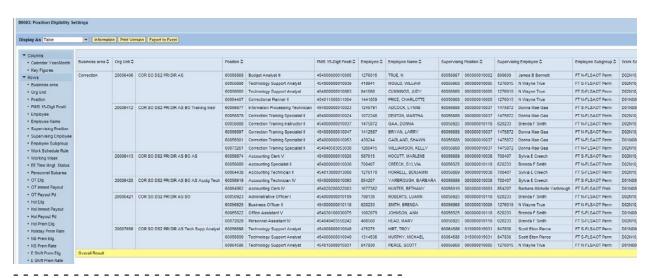
- 1. Right-click within the **light blue portion** of the report (not the dark blue area).
- 2. Click on **Back > Back One Navigation Step**. This will cause the report to revert back to how it looked before the filter was set.



Position Eligibility Settings



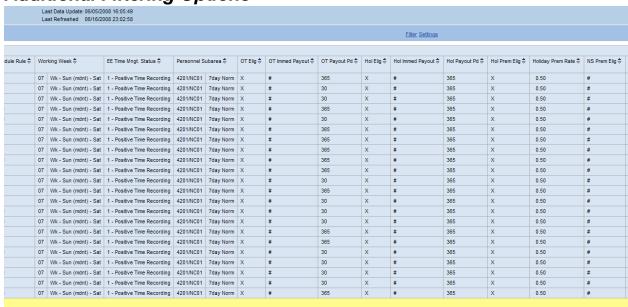
Now the report is back to the way it looked prior to applying the filter.





Position Eligibility Settings

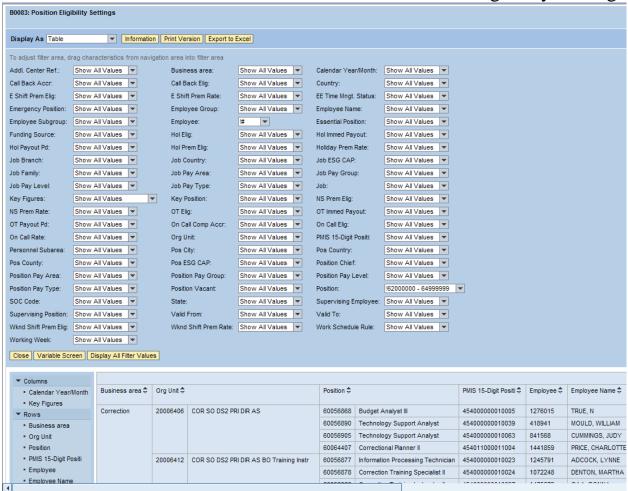
Additional Filtering Options



1. Click on the **Filter** link at the top of screen (Scroll over to the right if you do not see it).



Position Eligibility Settings



Additional options for filtering the report are now available. Note that the values on which you may filter are based on the values shown on the existing report.



Position Eligibility Settings

Personnel Subarea:	Show All Values					
Pos County:	Show All Values ▼					
Position Pay Area:	Show All Values ▼					
Position Pay Type:	Show All Values					
SOC Code:	Show All Values					
Supervising Position:	Show All Values					
Wknd Shift Prem Elig:	Show All Values					
Working Week:	Show All Values					
Close Variable Screen Display All Filter Values						

2. Click the **Close** button to hide the filter screen or click **Variable Screen** to keep your filter settings and go back and choose another Org Unit (or other selection criteria on the Variable Screen).

Key BI Points to Remember:

- Do not use the Back button on the browser to go back. (Instead use "Back One Navigation Step".)
- BI Reports sort from the left to right.
- Columns can be removed by dragging up and dropping in the dark blue area.

APPENDIX

The description of each field on the report is as follows:

Business area	Agency
Org Unit	Organizational Unit
Position	Position number and Title
PMIS 15-digit Position	PMIS Position number
Employee	Employee Personnel Number
Employee Name	Employee Last and First name
Supervising Position	Position number of supervisor
Supervising Employee	Personnel number and name of Supervisor
Employee Subgroup	Employee subgroup of the employee (for FLSA
	determination purposes)
Work Schedule Rule	Schedule that defines a repeating cycle of work
	days and their planned hours
Working Week	Overtime period



	Tosidon Englotticy Settings
EE Time Mngt Status	Designates employee as Positive or Negative for
	time reporting
Personnel Subarea	Determines which holiday calendar applies to
	employee
OT Elig	Overtime eligibility flag $-X$ = eligible, $\#$ = not
	eligible If eligible, one of the next two fields
	should be populated
OT Immed Payout	X = payout OT immediately, # = accrue OT Comp
OT Payout Pd	Number of days to age OT Comp before paying out
Hol Elig	Holiday Comp eligibility flag – X = eligible, # =
_	not eligible If eligible, one of the next two fields
	should be populated
Hol Immed Payout	X = payout Holiday Comp immediately, # = accrue
· ·	Holiday Comp Holiday Comp
Hol Payout Pd	Number of days to age Holiday Comp Comp
·	before paying out
Hol Prem Elig	All employees are eligible, even without this
8	setting
Holiday Prem Rate	Holiday premium rate, if different from 10%
NS Prem Elig	Night Shift Premium eligibility flag $-X = $ eligible,
1 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	# = not eligible
NS Prem Rate	Percentage representing Night Shift Premium rate
E Shift Prem Elig	Evening Shift Premium eligibility flag – X =
	eligible, # = not eligible
E Shift Prem Rate	Percentage representing Evening Shift Premium
_ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~	rate
Wknd Shift Prem Elig	Weekend Shift Premium eligibility flag – X =
s	eligible, # = not eligible
Wknd Shift Prem Rate	Percentage representing Weekend Shift Premium
The state of the s	rate
On Call Elig	On-Call eligibility flag – $X =$ eligible, # = not
	eligible
On Call Comp Accr	On-Call Comp Accrual flag – $X =$ indication that
on can comp reci	On-Call compensation will be accrued as On-Call
	Comp Leave; # = immediate pay for On-Call
	compensation
On Call Rate	Hourly rate at which On-Call time is to be paid
Call Back Elig	Callback eligibility flag – X = eligible, # = not
Can Dack Eng	eligible
	Citgioic



Call Back Accr	Callback Accrual flag $-X = indication that$
	Callback compensation will be accrued as OT
	Comp Leave; # = immediate pay for Callback
	compensation
Gap Hours Eligibility	Gap Hours eligibility flag $-X =$ eligible, $\# =$ not
	eligible
Gap Hours Payout Paid	Number of days to age Gap Hours Comp before
	paying out
Number of Positions	Dynamic position count – will always be "1"
	unless the position detail is removed